ON FM Positions Certification Levels

the ation level links grade with job knowledge and complexity. It is all members of the DON Mil and Civ FM Workforce

Civilian

- GS 11 and below -Level 1
- GS 12-14 Level 2
- GS 13-14 (Supervisory)Level 3
- GS 15 and above- Level3
- All 0505 Series Level 3

<u>Military</u>

Naval Officer

- 01-03 Level 1
- 04-05 Level 2
- 06 and above Level 3

USMC Officer

- 01-02 Level 1
- 03-04 Level 2
- 05 and above Level 3

USMC Warrant Officer

- WO1-CWO2-Level 2
- CWO3 and above-Level 3

USMC Enlisted

- E1-E4 Level 1
- E5-E6 Level 2
- E7-E9 Level 3

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Civilian Pay Bands

Pay band FM Cert level					
NK I					
NK II					
1 NK III 1					
NH I					
NH II 1					
NH III 2					
NH III Supervisors 3					
NH IV 3					
NC I					
NC II					
NC III 1					
NO I					
NO II					

Pay band level	FM (Cert	Pay band level		Cert
DG 1	1		NG 1		1
DG 1	1		NG 2	1	-
1			NG 3	1	
DG 3			NG 4	1	
1			NG 5	1	
DG 4					
1			NT I	1	
DG 5			NT II	1	
1			NT III		1
DG 6			NT IV		1
1			NT V	2	
			NT V Superv		3
DA	1		NT V1	3	
DA II		1	DD I	1	
DA III	1		DP I	1	
DA IV	2		DP II DP III	1	2
DA V	_	2	DP III DP III Supe	wie ere	3
DA VI	3		DP IV	IVISOIS	3
DAVI	J		Driv		3
NM 2	1				
	1	2			
NM 3		2			
NM 4		3			
NM 5		3 2	ASN (FM&C) F	MH $Sp\epsilon$	ecial Ass

NM₆

Pay band level	FM	Cert
NG 1		1
NG 2	1	-
NG 3	1	
NG 4	1	
NG 5	1	
NT I	1	
NT II	1	
NT III		1
NT IV		1
NT V	2	
NT V Superviso	ors	3
NT V1	3	
DP I	1	
DP II	1	
DP III		2
DP III Supervi	sors	3
DP IV		3

Capital